



**DEPARTMENT OF THE ARMY**  
**HEADQUARTERS UNITED STATES ARMY SIGNAL CENTER AND FORT GORDON**  
**506 CHAMBERLAIN AVENUE**  
**FORT GORDON GEORGIA 30905-5735**

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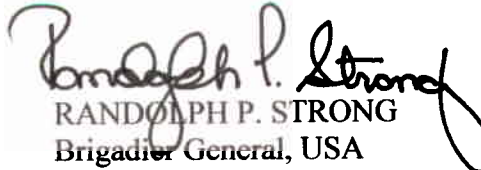
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4 AUG 2005

**MEMORANDUM FOR SEE DISTRIBUTION**

**SUBJECT: Fort Gordon's Department of the Army Career Intern Program**

1. We have no greater responsibility as leaders and supervisors than to ensure the vitality, longevity, and efficiency of our work force. To that end, I fully support our Activity Career Program Managers' efforts for Department of the Army (DA) career interns at Fort Gordon. It is essential that Fort Gordon's work force have a mix of senior careerists and career interns. It makes good sense to bring in men and women from outside the government and inside the local work force to both challenge the senior managers and to learn from those managers who have valuable institutional knowledge. The senior career program managers' responsibility is to provide the expertise and instructions necessary to facilitate the ideal work situation to foster professional development for career interns. I applaud initiatives in this endeavor.
2. Fort Gordon continues to grow as the home of the Signal Regiment and its support base. As TRADOC's and the world's largest training facility in communications and electronics, this installation also supports 30 tenant organizations. Fort Gordon leads the way in integrating customer satisfaction, teamwork, and empowerment. To sustain it, we must position ourselves with greater personnel growth potential in our work force.
3. Over the next few years, Fort Gordon can expect a number of openings in key positions in career programs. Working together, maximizing the use of the DA career intern training programs, the opportunities will be greater and Fort Gordon will continue to maintain its standing as a leading Army installation and center for technological expertise.

  
RANDOLPH P. STRONG  
Brigadier General, USA  
Commanding

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